

DART GROUP PLC

MODERN SLAVERY STATEMENT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

Dart Group plc (the 'Group') recognises that modern slavery and human trafficking are significant global issues presenting a challenge for businesses worldwide. The Group is committed to improving its practices to combat slavery and human trafficking. The Group has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in its business dealings.

Our business and supply chains

The Group is a Leisure Travel and Distribution & Logistics business specialising in:

Jet2holidays Limited, the provision of ATOL licensed package holidays.

Jet2.com Limited, the provision of scheduled leisure flights to holiday destinations in the Mediterranean, the Canary Islands and to European Leisure Cities.

Fowler Welch Limited, the provision of distribution throughout the UK of fresh produce, and temperature controlled and ambient products on behalf of retailers, processors, growers and importers.

The Group employs over 5,000 colleagues and has over 4,000 suppliers internationally.

The Group encourages transparency in its supply chains and is implementing a programme of measures to mitigate the risk of slavery and human trafficking within its supply chains and businesses.

An initial step that the Group has undertaken is writing to its suppliers requesting confirmation from their senior management that they are satisfied that their operations (both in the UK and overseas) have suitable preventative measures in place to prevent modern slavery. The Group is committed to having an ongoing and open dialogue with its suppliers and working with them to ensure robust preventative measures are in place and it will continue to seek confirmations over time.

Supporting Policies

The Group has in place the following policies reflecting its commitment to acting ethically and with integrity in all its business relationships:

- Anti-Corruption & Bribery policy
- Equality & Diversity Policy
- Whistleblowing Policy

Due diligence processes for slavery and human trafficking

As part of the Group's initiative to identify and mitigate slavery and human trafficking, systems will be developed to:

- Identify and assess potential risk areas in our supply chains

- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Provide colleagues with training to assist them in understanding the risks of slavery and human trafficking

Supplier adherence to our values

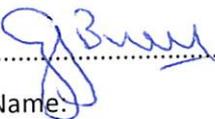
The Group has a zero tolerance approach to slavery and human trafficking and it expects its suppliers and contractors to uphold the same values. It will not conduct business knowingly with anyone engaged in slavery and human trafficking practices or knowingly permit them to be carried out in any part of its business. We are adapting our standard supplier terms and conditions to include applicable anti-slavery provisions and will look to secure similar protection in all relevant supply arrangements.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to our staff to assist them in identifying and preventing exploitation.

Our effectiveness in combating slavery and human trafficking

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year ending 31 March 2016.


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Name:

Position: Director

Dart Group plc

Date: 28/09/2016